

Applicant

Annual Practicing Certificate

CV

Professional Development – 60

OR Manager/Appraiser

Hours of Practice

Performance Review

3x Reflections on PD

Hours/3yrs

Level of Practice Specific Requirements for applying for – (refer to checklist for details)

RN – Competent / Proficient / Expert / Designated Senior

Nurse EN – Competent / Proficient / Accomplished

Domain 1 Professional Responsibility

RN Competency	EN Competency	Further Evidence Required	Evidence Applicant	Evidence Appraiser
1.1 Nursing practice and conduct	1.1 Nursing practice and conduct			
1.2 Treaty of Waitangi	1.2 Treaty of Waitangi			
1.3 Directing, monitoring and evaluation of nursing care	1.3 Understanding of EN scope of practice in relation to RN role			
1.4 Client safety, independence quality of life & health	1.4 Client safety, independence quality of life & health			
1.5 Cultural safety	1.5 Participate in ongoing PD			
	1.6 Practices in a Culturally safe manner			

Domain 2 Management of Nursing Care

RN Competency	EN Competency	Further Evidence Required	Evidence Applicant	Evidence Appraiser
2.1 Planned nursing care	2.1 Planned nursing care			
2.2 Comprehensive accurate nursing assessment	2.2 Contributes to nursing care reporting information to RN			
2.3 Documentation & Confidentiality	2.3 Recognises and reports changes in health			
2.4 Explanation of effects, consequences & alternatives	2.4 Contribute to evaluation of health consumer care			
2.5 Unexpected pt responses, confrontation, personal threat or other crisis situations	2.5 Ensures documentation is accurate, maintains confidentiality			
2.6 Evaluate progress toward expected outcomes in partnership with pt	2.6 Contributes to health education			
2.7 Health education appropriate to needs of pt				
2.8 Reflects and evaluates with peers				
2.9 Maintains professional development				

Domain 3 Interpersonal Relationships

RN Competency	EN Competency	Further Evidence Required	Evidence Applicant	Evidence Appraiser
3.1 Therapeutic relationships with pt	3.1 Therapeutic relationships			
3.2 Negotiated partnership with pt	3.2 Communicates effectively			
3.3 Communicates with pts & healthcare team	3.3 Uses a Partnership approach to enhance health outcomes			

Domain 4 Interprofessional Health Care and Quality Improvement

RN Competency	EN Competency	Further Evidence Required	Evidence Applicant	Evidence Appraiser
4.1 Collaborates with healthcare team to coordinate care	4.1 Collaborates with healthcare team to deliver care			
4.2 Values roles and members of healthcare team	4.2 Recognises the differences in accountability & responsibilities of roles			
4.3 Quality improvement	4.3 Quality improvement			

General Comments