

## Remedial Assistance for the Underachieving NetP RN Nursing Entry to Practice (NetP) Programme



Step		Action
1	Nurse Educator: NetP awareness of NetP graduate not meeting the requirements of the NetP programme	Documentation is to include but is not limited to: <ul style="list-style-type: none"> <li>▪ Date and Area of concern(s)</li> <li>▪ Previous achievement or non-achievement</li> <li>▪ Identification of initial assessment(s) and personnel involved</li> </ul>
2	Nurse Educator: NetP	Issue discussed with Nurse Coordinator (NC) NetP, Charge Nurse Manager (CNM)/Team Leader. The Nurse Coordinator NetP then liaises with the relevant Director of Nursing (DoN) if required
3	Discussion with NetP RN	Discussion and clarification with NetP RN about the issue and concerns outlined. <ul style="list-style-type: none"> <li>▪ Documentation is continued</li> </ul>
4	Nurse Coordinator NetP and Nurse Educator NetP: Remedial Assistance Plan is developed	Plan is formulated and implemented, individual to each graduate. This may include: <ul style="list-style-type: none"> <li>▪ Verbal assessment of non-achieved area</li> <li>▪ Written assessment of non-achieved area</li> <li>▪ Practical assessment of non-achieved area</li> </ul> <p>The plan will also include a detailed list of requirements and timeframes to meet the programme requirement(s). Extra Clinical/ Non-Clinical assistance may be arranged to support the NetP RN meeting the programme requirements. Assessment date is stated and documented. This assessment is to be overseen by an impartial nurse educator or clinical nurse specialist.</p> <p>Once feedback on the plan is received, a meeting is arranged and the plan is discussed with NetP RN, Preceptor and CNM/Team Leader.</p> <p>Expectations of the plan are clearly outlined and the plan is signed and dated by NetP RN, NetP NE and CNM/Team Leader</p>
5.	NetP RN Outcomes are achieved	Process is completed and graduate continues NetP programme
6.	Outcomes: Not Achieved	NetP graduate, CNM/Team Leader and NetP NC is informed if outcome(s) is not achieved Nurse Coordinator NetP reviews NetP completion criteria/plan Nurse Coordinator NetP discusses with CNM/Team leader for feedback about Graduates performance as an RN
7.	Final Decision	Nurse Coordinator NetP, in conjunction with the Director of Nursing (DoN) deems whether the NetP RN will continue on the NetP programme or whether they have failed to meet the programme requirements.  Nurse Coordinator NetP advises the NetP RN, NetP NE, CNM/Team Leader and DoN of the final outcome