

## Venepuncture Phlebotomy

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### Purpose

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To ensure safe and appropriate management of venepuncture and phlebotomy.

### Policy

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Venepuncture / phlebotomy will be performed by approved staff and persons with venepuncture endorsement following best practice guidelines. This policy outlines the requirements for endorsement.

### Applicability

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Staff and approved persons who have successfully completed the Venepuncture phlebotomy endorsement process. Please refer to the Student Nurse Midwife roles and responsibilities policy for their scope.

### Roles and Responsibilities

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#### Endorsement requirements:

Venepuncture endorsement is required prior to obtaining Cannulation endorsement.

Staff and approved persons must complete the following requirements for Venepuncture certification:

- Successfully complete the online self-learning package and written test
- Successfully complete and lab practicum with additional practical Venepuncture assessment within their clinical area.

For credentialing purposes endorsed personnel will have their name entered on the Professional Development Units 'competency' database.

Re-endorsement is not required. Ongoing performance will be assessed through quality improvement activities.

**Exception:** Canterbury Health Laboratory staff are 'certified' via their external accreditation process.

#### Procedural considerations

Refer to the self-learning package for procedural considerations (via CSU website).

#### Policy measurement

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Endorsement achievement will be monitored via the Professional Development Unit record of learning/Venepuncture training database held by the Simulation Unit.

Practice performance will be monitored by the IV/Medication Safety Link nurses monthly with reports sent to the Regional IV Resource Group, CDHB Fluid and Medication Committee and any involved Academic Institutions where action is required.

## Associated material

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### Controlled documents

- CDHB [roles and responsibilities](#)
- CDHB [Student Nurse Midwife roles and responsibilities – fluid and medication management](#)
- CDHB [Peripheral IV therapy](#)
- healthLearn Venepuncture self-learning package
- CDHB [Peripheral Cannulation](#)
- Infection, Prevention & Control Services Standard Precautions Ref: 2400384

### References

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- World Health Organisation (2010). WHO Guidelines on Drawing Blood. Best practice in phlebotomy. Geneva. Switzerland: WHO Documentation Production Service.
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- Health, Quality and Safety Commission (HQSC) New Zealand. (2019). Hand Hygiene New Zealand. Accessed 02 July 2020. Available at: <https://www.hqsc.govt.nz/our-programmes/infection-prevention-and-control/projects/hand-hygiene/>
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