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| **DSN Moderation Form** |
| * An appointed nursing position that requires specific clinical expertise and/or responsibility for coordination, management, education, practice development or research.
* DSNs in management, education, policy or research (indirect patient care) must still meet NCNZ competencies and continuing competence requirements (standard requirements). These nurses are exempt from those competencies in domain two and three that only apply to clinical practice. They are to use the competencies from domains two and three that best align with their specific role.
* DSN practising in direct care and in management, education, policy and/or research must meet both sets of competencies in domains two and three.
 |
| **Name of Portfolio Applicant:****Designated Senior Nurse Level****Assessor being Moderated:****Moderator Name:****(Please Print Name)** |
| **Criteria****(Included in the portfolio within the previous three years)** | **Applicant / Reviewer****Evidence** | **Agree with Outcome**  **Y/N or comments** |
| Annual Practice Certificate  |  |  |
| Clinical Practice Hours |  |  |
| Professional Development Criteria |  |  |
| Current CV (Applicable to Proficient & Expert) |  |  |
| **Competency Evidence within previous 12 months****Domain 1 Criteria** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| Competency 1.1 |  |  |
| Competency 1.2 |  |  |
| Competency 1.3 |  |  |
| Competency 1.4 |  |  |
| Competency 1.5 |  |  |
| **Domain 2 Criteria** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N**  |
| Competency 2.1 |  |  |
| Competency 2.2 |  |  |
| Competency 2.3 |  |  |
| Competency 2.4 |  |  |
| Competency 2.5 |  |  |
| Competency 2.6 |  |  |
| Competency 2.7 |  |  |
| Competency 2.8 |  |  |
| Competency 2.9 |  |  |
| **Domain 3 Criteria** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| Competency 3.1 |  |  |
| Competency 3.2 |  |  |
| Competency 3.3 |  |  |
| **Domain 4 Criteria** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N** |
| Competency 4.1 |  |  |
| Competency 4.2 |  |  |
| Competency 4.3 |  |  |
| **Extra Criteria Required/Requested** | **Does Evidence Reflect Practice?** | **Agree with Outcome - Y/N** |
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| **DOMAIN TWO****Competencies for Nurses involved in Management** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N**  |
| * Promotes an environment that contributes to ongoing demonstration and evaluation of competencies
 |  |  |
| * Promotes a quality practice environment that supports Nurse’ abilities to provide safe, effective and ethical nursing practice
 |  |  |
| * Promotes a practice environment that encourages learning and evidence-based practice
 |  |  |
| * Participates in professional activities to keep abreast of current trends and issues in nursing
 |  |  |
| **Competencies for Nurses involved in Education** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| * Promotes an environment that contributes to ongoing demonstration and evaluation of competencies
 |  |  |
| * Integrates evidence-based theory and best practice into education activities
 |  |  |
| * Participates in professional activities to keep abreast of current trends and issues in nursing
 |  |  |
| **Competencies for Nurses involved in Research** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| * Promotes a research environment that supports and facilitates research mindedness and research utilisation
 |  |  |
| * Supports and evaluates practice through research activities and application of evidence- based knowledge
 |  |  |
| * Participates in professional activities to keep abreast of current trends and issues in nursing
 |  |  |
| **Competencies for Nurses involved in Policy** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| * Utilises research and nursing data to contribute to policy development, implementation and evaluation
 |  |  |
| * Participates in professional activities to keep abreast of current trends and issues in nursing
 |  |  |

***\*NB: Although Nurses involved in management, education, research and policy making are exempt from being assessed against the competencies in Domain three, they are required to provide evidence of how they contribute to Interpersonal Relationships. Reviewer please select appropriate competency section from Domain three.***

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| **DOMAIN THREE****Competencies for Nurses involved in Management, Policy, Research and Education** | **Applicant / Reviewer****Evidence** | **Agree with Outcome - Y/N - comments** |
| * Establishes and maintains effective interpersonal relationships with others, including utilising effective interviewing and counselling skills and establishing rapport and trust
 |  |  |
| * Communicates effectively with members of the health care team, including using a variety of effective communication techniques, employing appropriate language to context and providing adequate time for discussions
 |  |  |

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| **Moderators Feedback (To be given to Assessor being Moderated)** |
| **Overall Comments** |
| **Future Suggestions/Recommendations (If Required)** |
| **Moderator Name****Moderator Signature:****Date Moderation Carried out:****Time taken for Moderation: hrs min** |