

Eligibility Criteria:

- RNs working 0.8 FTE to Full Time
- Permanent employee
- New Zealand Citizen or Permanent Resident (unless you are able to self-fund postgraduate education)
- More than 18 months experience in nursing Older Adults
- Organisational/Nurse Leader endorsement



How do I apply?

Discuss the GAP programme with your manager.

If your manager supports you, please apply online via the link at:

www.cdhb.health.nz/gap or www.cdhb.health.nz/pgned

Contact Us

For more information about GAP please contact:

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Nursing Workforce Development

– Aged Residential Care

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Visit us on the web:
www.cdhb.health.nz/gap

Te Whatu Ora
Health New Zealand
Waitaha Canterbury



Gerontology Acceleration Programme

Nursing Workforce Development Support

- Postgraduate Education
- Mentorship/Support
- Clinical Experience
- Networking Opportunities

Gerontology Acceleration Programme

The Gerontology Acceleration Programme (GAP) provides the opportunity for highly motivated and enthusiastic Registered Nurses (RNs) to undertake a skills and experience-based professional development programme.

GAP is designed to support personal, professional and academic development of RNs working across older persons health care settings. The programme will enhance gerontological knowledge and skills whilst providing the opportunity to develop leadership and management potential.

The programme duration is approximately 12 months and commences mid-year.

Programme Components

- Two clinical rotations
- Postgraduate education
- Goal setting
- Mentor support
- PDRP portfolio development



Clinical Rotations

You will undertake **two clinical rotations** of **13-weeks** each in clinical settings which may include: Aged Residential Care, Older Persons Mental Health, Acute Care or Older Persons Health and Rehabilitation Services.

You will be assigned an experienced preceptor to support you within the workplace.



Postgraduate Education

Postgraduate education is an important component of GAP and is integral to developing knowledge and skill within the gerontology setting.

The University of Otago offers a suggested educational pathway:

Postgraduate Certificate in Health Sciences, Endorsed in Nursing (Gerontology) – 60pts

Participants may also choose to undertake postgraduate study with different tertiary providers. This will be considered on an individual basis depending on each participant's chosen academic pathway and career plan.

Course fees and any study leave required will be funded by Health Workforce New Zealand for GAP participants.



Mentorship

All participants will be provided mentorship for the length of the programme. These mentors will provide professional guidance and support to you whilst providing the opportunity for you to critically reflect on your own practice and support you with your professional goals.

PDRP

Te Kāhui Kōkiri Mātanga

Professional Development and Recognition Programme

It is an expectation of the programme that by the end of GAP you will have completed your PDRP to at least Registered Nurse Proficient Level. If your organisation does not have a PDRP programme, support will be provided to you around this.

Employment

Although you will rotate across facilities, your employer will not change. There will be no change to your conditions of employment.