

QLP Assessment form - Leadership Domain

Name of Midwife

Employee Number

This form is to assist midwives in preparing their portfolio for assessment and for assessors to confirm that all the required documentation is present.

Requirement	Evidence	Midwife checklist	Assessor comments
I Has completed a Midwifery standards review in the past two/three years and holds an annual practicing certificate with no conditions	MSR certificate Holds current Annual Practicing Certificate without conditions (Interim APC does not meet requirement)		
II Meets the requirements of the position description.	Evidenced in performance appraisal/review <i>(in last 12 months)</i>		
III Practices autonomously on the basis of evidence-informed practice.	A reflection on their current midwifery practice, this may be their Midwifery Standards Review reflection on practice <i>(submitted on application and then 3 yearly)</i>		
IV Has significant midwifery experience. Is able to communicate this to colleagues and demonstrate this clinically	Evidenced via performance appraisal/review and satisfactory peer review from 3 colleagues, one must be an LMC and one must be a core midwife/community midwife, the other is up to the individual - see appendix 4 <i>(submitted on application and then 3 yearly)</i>		
V Demonstrates contextual knowledge and professional understanding	Description of how they see themselves as a midwife particularly in relation to the code of conduct, code of ethics, and the contractual framework (can be linked to requirement iii) <i>(submitted on application and then 3 yearly)</i>		
VI Is a role model and resource for her workplace within the maternity service	Evidenced via performance appraisal/review and other evidence such as an example of a project she champions, guidelines written, presentations to colleagues etc. (see appendix 3) Satisfactory feedback from 3 midwifery colleagues, one must be an		

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VII Undertakes midwifery-related education, additional to compulsory requirements	<p>Evidence of educational achievement in portfolio with commentary on how this education has supported practice at a leadership domain</p> <p><i>(submitted on application and then 3 yearly)</i></p>		
VIII Takes a midwifery leadership role in quality improvement and innovation in her workplace	<p>Provides a report of leadership activity for portfolio</p> <p><i>(submitted on application and annually at performance review)</i></p>		
IX Takes a midwifery leadership role in her workplace	<p>Evidenced by performance review or other evidence</p> <p>Reflection on leadership style.</p> <p>Satisfactory peer review from 3 colleagues, one must be an LMC and one must be a core midwife/community midwife, the other is up to the individual</p> <p><i>(submitted on application and then 3 yearly)</i></p>		