

← Indicative Educational Pathways →

Nursing / Health Management

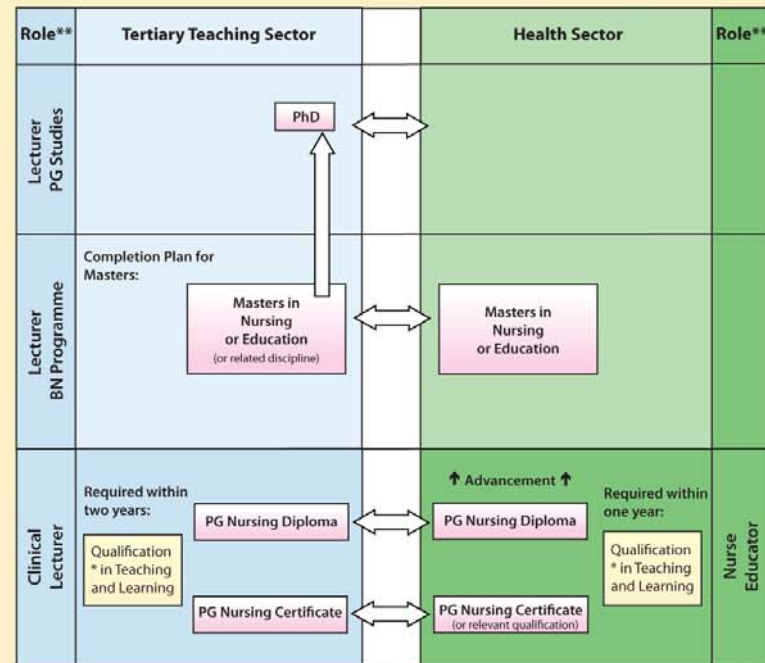
"There are many career opportunities within nursing and/or health service management".

Role Focus:	Nursing Focus	+ Health Focus
Senior Manager	Master HealSc (Nursing) <small>(or related qualifications)</small>	Master of Business Administration (UC)
2nd Line Nurse Manager	PG Diploma in HealSc (Nursing)	PG Diploma in Health Management (UO)
1st Line Nurse Manager	PG Cert HealSc Nursing (Leadership & Management)	Graduate Diploma in Management (UC)

Entry to a management role requires at least three years of nursing practice, and a demonstrated ability to lead a team

Examples of postgraduate qualifications offered by the University of Canterbury (UC) or the University of Otago (UO)

Nursing Education



Entry to a teaching role requires at least three years of nursing practice

Advanced Clinical Practice

Clinical Nurse Specialist

"The CNS's advanced practice reflects knowledge and skills gained through education and experience!"

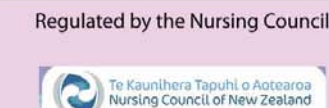
CNS role varies according to context:	Unit - Based CNS	CNS: Nurse LED Clinics/Initiatives	CNS Working Across Health Settings case management
Possible educational pathway may vary according to role expression			
Clinical Nursing Masters <small>May include specialist / interdisciplinary papers</small>	May include completion plan for Clinical Masters in Nursing <small>If limited, Advanced Therapeutics paper</small>		
PG Nursing Diploma → with papers or equivalent	Nursing Research Clinical Leadership Teaching / Adults learning	Nursing Research [+] Pharmacology	Nursing Research Teaching / Adults learning Family Practice
PG Clinical Certificate → with papers or equivalent	Advanced Health Assessment <small>Advanced practice / knowledge in specialty or other relevant paper</small>	Advanced Health Assessment <small>Advanced practice / knowledge in specialty</small>	Advanced Health Assessment <small>Advanced practice / knowledge in specialty</small>

Entry to a CNS role usually requires five or more years of nursing practice, including experience in the clinical specialty and a relevant clinically-focused postgraduate qualification

Notes:
1. Postgraduate qualification preferred at Diploma level, with postgraduate Certificate as a developmental step
2. Papers on "Indicative Pathway" are examples - paper titles in Clinical Masters programmes vary
3. Attainment may be by educational equivalence

¹ Daryle Deering. **Advanced Practice Nursing Strategy for the Addiction Treatment Sector: A Discussion Document** Christchurch: The National Addiction Centre, University of Otago, and Matua Raki National Addiction Treatment Workforce Development. July 2008

Nurse Practitioner



Regulated by the Nursing Council
Preparation for this role requires organisational support. Please discuss this with your Director of Nursing.

A clinically focused Masters Degree programme approved by the Nursing Council of New Zealand, or equivalent

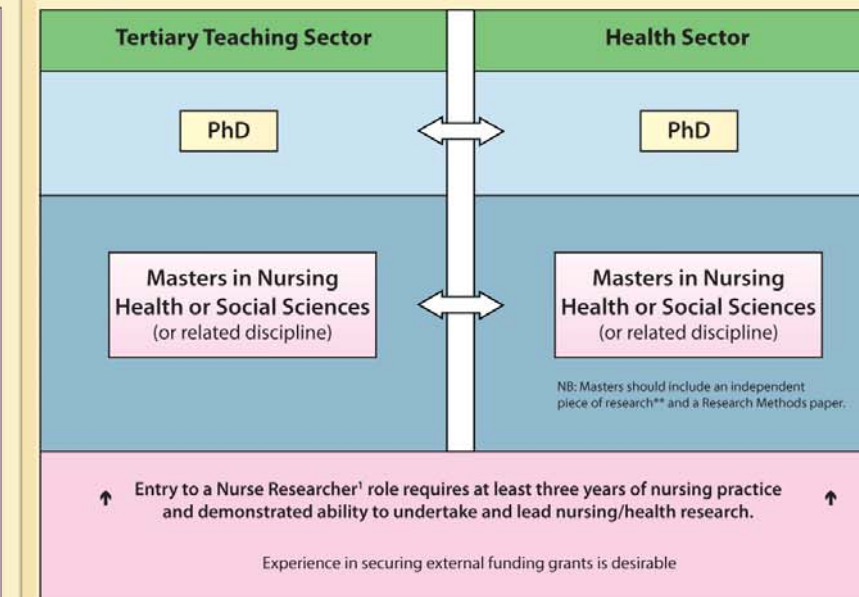
AND

A pass in a Nursing Council assessment of Nurse Practitioner competencies and criteria

Nurse Practitioners seeking registration with prescribing rights are required to have an additional qualification

Visit the website at nursingcouncil.org.nz

Nursing Research



**Independent research at Masters level is normally a thesis but may be a dissertation e.g. if the nurse researcher has subsequently gone on to secure funding and lead research studies or projects

Definitional Notes:

- 1) Nurse Researcher "leads and undertakes research and development activity with a nursing or interdisciplinary approach, with a focus on individual or population health or health services research, using accepted research methodology, locally, regionally and/or nationally". (Endorsed National Senior Nurses Titles, NZNO / DHBNZ 30 January 2007).
- 2) Other senior nurse roles may participate in and contribute to research projects, but do not usually lead research as a predominant part of their role.
- 3) The role of Clinical Research Nurse follows a different educational pathway (see NZNO's 'Competencies for Clinical Research Nurses').

To learn more about these postgraduate qualifications, visit the CDHB Intranet at <http://intranet/division/ed/pg/default.aspx>